



TOWN OF STRATHAM

Incorporated 1716

10 Bunker Hill Avenue, Stratham, NH 03885
Public Works Department 603-772-5550

DEPARTMENT: PUBLIC WORKS

POSITION: OPERATOR / LABORER

EMPLOYMENT STATUS: FULL-TIME

COMPENSATION: Hourly depending on qualifications and/or experience.

Range for candidates currently holding valid Commercial Driver's License is \$22.50 - \$27.50

Range for candidates not currently holding a valid Commercial Driver's License is \$20.00 - \$24.75

DESCRIPTION: The Town of Stratham is seeking a team member to support road, grounds & facility maintenance as well as the care of cemeteries. Work performed ranges from the skilled operation of heavy equipment; backhoe, wheeled loader, plow truck to semi-skilled landscaping, carpentry, care and troubleshooting of plumbing & small engines, etc.

SUPERVISION: Immediate supervisor shall be the Director of Public Works.

GENERAL REQUIREMENTS:

- Minimum of a High School diploma/G.E.D.
- Possess or obtain within 6-months of employment a CDL-B with air brake endorsement.
- Possess or obtain within 1-year of employment a NHDES Solid Waste Operator Certification.

PHYSICAL REQUIREMENTS: The position requires a person to regularly lift and carry objects up to 50 pounds; to occasionally lift and carry objects in excess of 50 pounds with or without the assistance of others; to have a full range of movement for reaching, climbing, and stooping; dexterity to operate standard construction equipment and hand tools in a variety of weather conditions; ability to drive a motor vehicle and pass the medical requirements for a Commercial Driver's License (CDL); cognitive and sensory ability to effectively communicate with supervisor and co-workers and to observe general surroundings.

ESSENTIAL JOB FUNCTIONS:

- Performs routine maintenance tasks; patching asphalt potholes, masonry repairs to drainage and facility infrastructure, operates lawn care equipment, and power tools, collects roadside litter, processes waste materials at the Transfer Station, cuts and processes brush.
- Inspects and performs basic maintenance of fleet equipment; washing, greasing, painting and basic repairs and maintenance as needed.
- Performs traffic control, shovels, and rakes and operates equipment in or near roadway safely.
- Responds to emergent winter maintenance operations, operates trucks equipped with plow and wing plows, deicing equipment, loaders, snowblowers and hand tools as necessary.
- Follows oral and or written work orders to successfully maintain, construct or improve specific infrastructure.

The above is intended to provide a broad scope of work and is not intended to define or limit work.

Position is subject to pre-employment drug and alcohol screening. Position is open until filled.

All qualified candidates shall submit a Town of Stratham job application found at

<https://www.strathamnh.gov/town-administration/files/employment-application>

Cover letter and resume to:

Stratham Public Works Department
Attn: Nate Mears, Director of Public Works
10 Bunker Hill Avenue Stratham, NH 03885

Electronic submissions should be sent to nmears@strathamnh.gov