

Wiggin Memorial Library- Stratham NH

Minutes of the Board of Trustees Meeting Thursday August 18, 2016

A specially scheduled meeting of the Board of Trustees took place on Thursday, August 18, 2016, at Wiggin Memorial Library. The meeting was called to order at 6:35 p.m. by Trustee and Chair Lee Beauregard. The following people were also in attendance: Trustee and Treasurer Connie Aubin-Adams, Trustee Penny O'Sullivan, Library Director Lesley Kimball, and Town Administrator Paul Deschaine. Not in attendance were Trustee Terry Reardon-Pollini, Trustee Steve Simons, Alternate Trustee John Dozet, and Alternate Trustee Kate Kim.

I. Guests and Welcomes and Announcements

Paul Deschaine, Town Administrator was in attendance to offer additional information on the FLSA rule change.

II. Action Items

- a) Recommendation to Board of Selectmen on classification of positions impacted by the Final Rule change to the FLSA. 4 options were discussed in terms of costs and benefits, administrative oversight, fairness to employees, and fiscal responsibility. It was determined that the option of increasing salaries to the minimum exempt level would be the library's ideal solution but that a compromise of reclassifying youth services positions as salaried, non-exempt and creating an overtime budget for Saturday and programming/outreach was the most pragmatic option to recommend to the Board of Selectmen. Two other options were determined to be either too costly, too onerous, or both.

III. Executive Session: An executive session was not required.

IV. Next Meeting: Tuesday, September 13, 2016, 6:30 p.m.

V. Adjournment

Penny O'Sullivan moved to adjourn the meeting. Connie Aubin-Adams seconded the motion and the meeting adjourned at 8:18 p.m.

Respectfully submitted,

Lesley Kimball
Acting Secretary and Library Director