



## TOWN OF STRATHAM

*Incorporated 1716*

10 Bunker Hill Avenue · Stratham, NH 03885

Public Works Department 603-772-5550

### **STRATHAM JOB TITLE: SEASONAL PLOW OPERATOR**

Revised: 10/05/2020

**EMPLOYMENT STATUS:** Winter Seasonal - On call November 1st through March 31st

**WAGE:** \$19.14 - \$23.51 per hour depending on qualifications and/or experience.

#### **BRIEF JOB DESCRIPTION:**

Candidates must be available to respond when called to support winter maintenance operations including but not limited to plowing and treating roadways, parking lots, sidewalks, etc.

**SUPERVISION:** Immediate supervisor shall be the Director of Public Works.

**DUTIES AND RESPONSIBILITIES:** The performance of the following tasks/functions are required in meeting the expectations for the position as described:

1. Qualified candidate **MUST** be willing and able to operate a manual transmission, Specifically an Eaton/Fuller 8LL manual transmission proficiently.
2. Operates, and maintains, on an emergency, routine, and seasonal basis, motor vehicles and equipment used for snow removal and other seasonal operations
3. Available 24 hours per day during emergency situations to meet public safety needs.
4. Experienced in the operation of front and wing plow and sanders and winter maintenance of roadways.
5. Ability to operate a front end loader preferred but not required.
6. Loads and unloads materials and equipment essential to the tasks assigned.
7. Familiarity with and execution of safe and efficient work procedures/practices associated with assigned tasks and equipment used. Knowledge of the requirements, work hazards, safety practices, and traffic laws associated with the completion of assigned tasks.
8. Maintains an effective and cooperative working relationship with others within the department, with other employees of the Town, and with members of the public.
9. Occasionally perform physical labor, operate power tools, i.e. chain saw or perform traffic control functions.

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Revised: 11/05/2020

**PHYSICAL REQUIREMENTS:** The position requires a person to regularly lift and carry objects up to 50 pounds; to occasionally lift and carry objects in excess of 50 pounds with or without the assistance of others; to have a full range of movement for reaching, climbing, and stooping; dexterity to operate standard construction equipment and hand tools in a variety of weather conditions; ability to drive a motor vehicle and pass the medical requirements for a Commercial Driver's License (CDL); cognitive and sensory ability to effectively communicate with supervisor and co-workers and to observe general surroundings.

**SPECIFIC TRAINING, SKILLS, AND/OR ABILITIES:** A person in this position will possess the following:

- Minimum of a High School diploma/G.E.D.
- Possess and maintain a CDL-B with air brake endorsement.
- Ability to attend to many items simultaneously and/or in sequence.
- Ability to maintain a harmonious and cooperative working environment.
- Willingness to learn, to work cooperatively in a supervised and unsupervised environment, and to take direction, both oral and written. Ability to identify, through observation, communicate, and initiate suggestions and/or options.
- Ability to communicate via a 2-way radio.
- Ability to perform strenuous physical work under varying and adverse weather conditions.
- Dependable, reliable, and consistent work attendance and performance of duties as assigned.

Position is subject to pre-employment drug and alcohol screening.

Position is open until filled.

All qualified candidates shall submit a Town of Stratham job application found at

<https://www.strathamnh.gov/town-administration/files/employment-application>

Cover letter and resume to:

Stratham Public Works Department  
Attn: Nate Mears, Director of Public Works  
10 Bunker Hill Avenue  
Stratham, NH 03885

Electronic submissions should be sent to [nmears@strathamnh.gov](mailto:nmears@strathamnh.gov)